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All Local Secretaries, TEWU of TUC (Ghana)

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POSITIVE INTERVENTIONS AFTER THE STRIKE DECLARED BY TEWU OF TUC (GHANA) OVER THE ISSUES OF DELAYED CONCLUSION AND IMPLEMENTATION OF THE CONDITIONS OF SERVICE FOR SOME TEWU MEMBER CONSTITUENTS

It is the pleasure of the National Leadership and the Management of the Teachers and Educational Workers' Union, TEWU of TUC (Ghana), to bring to the notice of our cherished Union members and other stakeholders, the following updates following the industrial action over the issues of the **Delayed Conclusion and Implementation of the Conditions of Service for Ghana Education Service (GES), Ghana Museums and Monuments Board (GMMB), Ghana Library Authority (GLA), Public & Technical Universities.**

It will be recalled that, after TEWU of TUC (Ghana) declared an indefinite strike on the 18th of November, 2024, over the above issue, the National Labour Commission (NLC), invited the Union and other parties to a meeting on 20th November, 2024. There was a directive for the Union to call off its strike, while the relevant government agencies were directed to take the necessary steps to address the grievances. The parties were asked to report back to the Commission on 27th November, 2024 for the hearing of the substantive case.

As a result of the NLC directive, The Union in a circular dated 20th November, 2024, suspended its industrial action, in order to engage the relevant state agencies on their grievances.

In view of this, a meeting took place with the Fair Wages and Salaries Commission (FWSC) and others, on Tuesday, 26th November, 2024 on the issues of the Condition of Service negotiations. The joint negotiating teams made up of the Fair Wages and Salaries Commission (FWSC), the Ghana Education Service (GES), the Ministry of Education (MOE) and the Ministry of Finance (MOF) on the part of the employer and TEWU OF TUC (GH) representing the Union, went through the process of the rules of engagement and agreed on all the details. They then signed the documents to pave the way for negotiations to begin.

The Government side of the negotiations team then assured the Union's representatives that by Friday 29th November, 2024, a specific date will be communicated for negotiations to take off next week. The Union team indicated their preparedness to negotiate in good faith and with prompt timelines.

We stand for TRUTH, ENLIGHTENMENT, WISDOM and UNITY

The meeting was adjourned awaiting the date for next week to be announced to begin negotiations on the proposals on the Conditions of Service for the affected institutions.

In fulfilment of the directive issued by the NLC on 20th November, 2024, both teams on Wednesday, 27th November, 2024, reported back to the Commission, where they affirmed that the necessary processes have been activated to negotiate in good faith and they will report back when negotiations are completed.

The NLC, after hearing from the parties, gave them up to 29th January, 2025, to conclude and sign all the Conditions of Service of the above-mentioned institutions, and report back to the Commission with same.

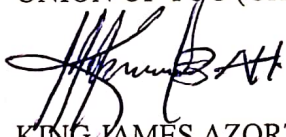
The National Leadership and Management of the Teachers and Educational Workers' Union (TEWU of TUC (GH)), having witnessed these positive developments so far, after the suspension of our indefinite strike, takes this opportunity to thank all members for the support and solidarity during the strike action we embarked on the 18th of November, 2024.

We appreciate your commitment and continuous support in these challenging times, and reassure you all that when we are united with a firm conviction, we will achieve results for our mutual good, both for the present members and future members.

It must be reiterated that the outcome in the past week, is an indication that "Together we will make TEWU stronger and enhance our image positively, with the goal of making our Union, the Union of choice for all those in the education supports arena.

God bless all of us and we pray for fruitful negotiations in the coming weeks. Nothing will be beyond us to achieve as long as we stay united in Solidarity.

Yours fraternally,
FOR: TEACHERS AND EDUCATIONAL WORKERS'
UNION OF TUC (GHANA)



KING JAMES AZORTIBAH
GENERAL SECRETARY

Cc

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